



The ISS Global Management Trainee Programme could be your career master plan



ISS Deutschland ist mit etwa 9.000 Mitarbeitern einer der führenden Anbieter für Facility Services. Die Dienstleistungen für den Betrieb und Unterhalt von Gebäuden, Anlagen und Infrastruktur umfassen Cleaning, Catering, Security, Support Services (Büroservice) und Property Services (Technisches Gebäudemanagement).

Zur Verstärkung unseres Teams suchen wir einen

ISS Global Management Trainee Programme Arbeitsort: Düsseldorf with a 3 months international exchange

ID: 1418

Ihre Aufgaben

Starting in September 2017, our intensive programme will position you for an immediate managerial role, providing you with an excellent understanding and skills within operations, customer partnerships and strategy. From day one, you will be allocated a high-profile member of our executive management team as your personal coach and mentor. You will then work through tours of duty in our largest areas of operation and leadership development activities at a local, Nordic, and global level. Once you have completed the 18 month programme, our aim is to offer you a management position. Our long-term expectation is that you will move into a senior manager role.

Ihr Profil

You may have a job – but do you have a plan?

Are you ambitious, talented and looking to fast-forward your management career?

Are you Trainee material?

You have a business-related degree and relevant work experience, either from an internship or job during your studies or from a commercial position within, for example, account management, sales or consultancy. You see your future within executive management and are ready to invest time and effort in your career.

As a person, you enjoy a complex challenge and demonstrate the right analytical, decision-making and executive potential for supporting customers in their business development. Your ambitious mindset is balanced by your respectful and empathetic attitude towards the people around you. You are also a strong communicator – in both written and spoken English and German – and you acknowledge the need to walk the talk in terms of company culture, and values.

Expect a challenging recruitment process – and a responsible workplace!

You will be a part of ISS Germany and, during the programme, will report to a director for one of our large accounts. We offer good terms of employment, an attentive, engaged management and attractive development possibilities.

If you wish to join ISS Trainee Programme, you should prepare for an intensive recruitment

process. You will meet highly professional recruitment specialists, managers and consultants, who will support your learning and personal development. The process culminates at our assessment centre in June, where our country managers and other key executives will participate as assessors.

We are offering a limited number of positions to young professionals with management potential and a commercial mindset. Successful applicants will join our new pipeline of managers across the EMEA region, who will lead the transformation of ISS from single service supplier to a provider of integrated facility service solutions.

Please send us your application and CV in English and German.

Bringen Sie sich selbst und uns voran, indem Sie den ISS Way gemeinsam mit uns gehen! Kompetenz, Engagement und Hands-On-Mentalität sind für Sie selbstverständlich? Sie möchten Verantwortung übernehmen und sich in Freiräumen bewegen? Dann ist unsere „Macher“-Kultur mit kurzen, schnellen Entscheidungswegen genau das Richtige für Sie und unterstützt Sie dabei, eigenverantwortlich zu handeln. Natürlich kommt bei uns auch die Freude und Begeisterung bei der Arbeit nicht zu kurz.

Haben wir Ihr Interesse geweckt? Dann freuen wir uns auf Ihre aussagekräftige und vollständige **Onlinebewerbung** unter Angabe Ihrer Gehaltsvorstellungen und des nächstmöglichen Eintrittstermins.

Entdecken Sie Ihre Möglichkeiten unter: www.de.issworld.com/karriere

Ihr Ansprechpartner

Frau Susan Müller
Human Resources
Telefon 0211 30278 1246

